

**BRITISH TRUST FOR ORNITHOLOGY
STAFF LIST (as 1 July 2010)**

DIRECTOR: Dr Andy Clements
PA to the Director – Nicki Read

SCIENCE

BTO SCOTLAND

COMMUNICATIONS

<p align="center">Ecological Change Group</p> <p>Science Director <i>Senior Secretary Secretary</i> <i>Principal Ecologist – Monitoring Senior Research Manager</i></p> <p>Monitoring Head</p> <p>Atlas & Census <i>Atlas Co-ordinator Projects Co-ordinator BBS Organiser Atlas Org. – Scotland P/T Research Ecologist BirdTrack Organiser</i></p> <p>Wetland Bird Survey <i>WeBS Low Tide Count Org. WeBS Core Count Organiser WeBS Counter Network Org. P/T WeBS Secretary</i></p> <p>Wetland & Marine Research Head</p> <p><i>Senior Research Ecologist Research Ecologist Research Ecologist Research Ecologist</i></p> <p>Land-use Research Head</p> <p><i>Senior Research Ecologist Research Ecologist Research Ecologist</i></p> <p>International Research Head</p> <p><i>Senior Research Ecologist Research Ecologist</i></p>	<p align="center">Modelling & Demography Group</p> <p>Science Director <i>Senior Secretary Secretary Principal Ecologist – Climate Change Principal Ecologist – Modelling Senior Research Manager</i></p> <p>Demography Head <i>Research Ecologist Secretary</i></p> <p>Ringling Licensing and Sales <i>Licensing and Sales Manager Ringing Officer(mat. leave) Ringing Officer Ringing Sales Officer P/T</i></p> <p>Ringling Data Management <i>Ringling Data Manager Recoveries Officer Ringing Database Officer Recoveries Officer P/T</i></p> <p>Demographic Monitoring Projects <i>Senior Research Ecologist Nest Records Organiser</i></p> <p>Population Ecology & Modelling Head</p> <p><i>Senior Research Ecologist Research Ecologist Research Ecologist (mat. leave) Research Ecologist Ecological Statistician</i></p> <p>Information Systems Joint Heads</p> <p><i>Computer Support Officer Database Programmer Database Officer Senior Systems Manager Web Software Dev (mat.leave) Web Software Developer Web Software Developer</i></p>	<p><i>Senior Research Ecologist / Head of BTO Scotland P/T Senior Secretary P/T Data & Admin. Officer Development & Admin. Officer Development Coordinator Senior Research Ecologist P/T Fieldwork & Training Coordinator Research Ecologist</i></p> <p>Dr Chris Wernham</p> <p>Rebecca Cranston Anne Carrington-Cotton Robin Anderson Mandy Cook John Calladine James Bray Dr Liz Humphreys Dr Staffan Roos</p> <p>Jacquie Clark</p> <p>Jane Waters</p> <p>Jez Blackburn Diana de Palacio Sabine Schäfer Anne Trewitt</p> <p>Bridget Griffin Lee Barber Dr Dorian Moss Miranda Shephard</p> <p>Dr Dave Leech Carl Barimore</p>	<p>Director <i>Senior Secretary Secretary</i></p> <p>Membership & Volunteer Engagement Head <i>Membership Administrator Asst. Membership Administrator Membership Promotions Officer Training Officer/BTO News Editor</i></p> <p>Marketing Head <i>Communications Manager Press Officer Research Officer P/T</i></p> <p>Garden Ecology Head <i>GBW Assistant P/T GBW Assistant P/T GBW Assistant GBW Development Officer</i></p> <p>Fundraising Head <i>Fundraiser (Corporate & Trusts) P/T Fundraiser (Individual Giving) Fundraising Secretary P/T</i></p> <p>Graham Appleton Sam Rider as Snr. Sec. Development</p> <p>Ieuan Evans Chris Morley Sam Graham Ellen Walford Su Gough</p> <p>Jeff Baker Laura Smith Paul Stancliffe David Glue</p> <p>Mike Toms Donna Hobbs Jacky Prior Heather Pymar Dr Tim Harrison</p> <p>As Dir. of Communications Kate Aldridge Rachel Irvine as Snr. Sec. Communications</p>
	<p align="center">DEVELOPMENT</p> <p>Director <i>Senior Secretary Head of Projects P/T Senior Development Officer Development Officer Nunnery Lakes Site Manager P/T</i></p> <p>Dr Mark Rehfish Sandra Sparkes Dr Nigel Clark Sam Bailey Emily Coleman Chris Gregory</p>	<p align="center">SERVICES</p> <p>Director <i>PA/Personnel Officer Department Secretary / Assistant to Personnel Officer P/T General Sales Officer / Admin. & Finance Assistant Information Services Manager Administration Officer Librarian P/T Financial Accounts Officer / Administration Supervisor Management Accountant Gardener/Handyman Receptionist P/T Receptionist P/T</i></p> <p>Andrew Scott Sophie Foulger Vicky Percy Sonya Calder Dr Peter Lack Sam Birch Carole Showell Mary Gray Irene Bowles Chris Nichols Christine Bloomfield Charmain Innes</p>	